# UK documents: Health and Care Worker visa

12 documents, rules in force October 2026. Apply online on GOV.UK and give biometrics at VFS Global in India. Items marked in orange apply only in that situation.

## Identity and application

- [ ] **Valid passport with a blank page**
  Plus any previous passports if your travel history is asked for.
- [ ] **Online application on GOV.UK**
  Apply and pay online, then book biometrics (photo and fingerprints) at a VFS Global visa application centre in India.
- [ ] **Visa fee and Immigration Health Surcharge paid**
  Paid online during the application (the Health and Care visa has no surcharge).

## Job, course or status

- [ ] **Certificate of Sponsorship (CoS) reference number**
  From your employer. Check the job title, SOC code, salary and start date match your offer.
- [ ] **Criminal record certificate** HEALTH, EDUCATION OR CARE JOBS
  From every country you lived in for 12 months or more in the last 10 years (e.g. Police Clearance Certificate via Passport Seva in India).

## English and qualifications

- [ ] **English at B2: approved SELT, UK degree, or English-taught degree confirmed by Ecctis**
  B2 has been required since 8 January 2026 for new applications. India is not an exempt country.

## Money and health

- [ ] **TB test certificate**
  From a Home Office-approved clinic in India, for stays over 6 months. Valid for 6 months.

## Family

- [ ] **Marriage certificate, or proof of 2 years living together** IF YOUR PARTNER COMES
  For unmarried partners: joint bills, tenancy, bank statements over 2 years.
- [ ] **Children's birth certificates naming the parents** IF CHILDREN COME
  For each child under 18.
- [ ] **No dependants on this route** IF YOUR PARTNER COMES
  Care workers (since March 2024), RQF 3–5 shortage-list jobs (since July 2025), most students and Graduate visa holders cannot bring new dependants.

## Before you submit

- [ ] **Certified translations of documents not in English or Welsh**
  Each translation must confirm it is accurate and show the translator's details and date.
- [ ] **Upload scans or bring documents as the application asks**
  Most applications ask you to upload documents online before or after the biometrics appointment.

> Documents not in English or Welsh need a certified translation. Your permission will be an eVisa in your UKVI account. Check the current GOV.UK guidance before you apply.

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Interactive version: desieuropeantales.com/uk-document-checklist?type=hc · Orientation only, not legal advice. Check the official checklist of your German mission or foreigners' office before your appointment.